



Job Posting

School Age Care Enhanced Support Worker

***Kingston YMCA Kingston,
Ontario***

Employment Category: Part-time permanent

Hours: Flexible work schedule between 7:30 am and 5:30 pm, Monday to Friday. Occasional weekend or evenings may be required.

Compensation: \$22.05 hourly (inclusive of wage enhancements)

Benefits and Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do, including:

- Free YMCA Health & Fitness Membership
- Professional development opportunities
- Employee and Family Assistance Program

Closing Date: Immediately

Our Mission:

The YMCA in Canada is dedicated to the growth of all persons in spirit, mind and body, and to their sense of responsibility to each other and to the global community.

Our Vision:

Our values are caring, honesty, respect, responsibility, and inclusiveness. These are central to our mission, guiding our behaviours, attitudes, and actions.

Nature & Scope:

Reporting to the Supervisor, the Enhanced Support Worker collaborates with team members and Community Living Kingston to assist in supporting participants with special needs and the program as a whole.

Responsibilities:

The successful candidate will be responsible for:

- Providing support to staff working with children with special needs
- Providing one-on-one support to children with special needs with a focus on inclusion
- Acting in a manner that is consistent with the YMCA mission statement, YMCA policies and Ministry of Education requirements
- Working collaboratively with staff team to provide a safe environment, where everyone has a sense of belonging



Qualifications:

- Criminal Reference Check (CPIC) including Vulnerable Sector Check completed not more than 120 days prior to interview, with results acceptable to the YMCA of Eastern Ontario.
- Current Standard First Aid and CPR C certifications
- Up to date immunization record
- Experience working with children ages 3.8-12 years
- Post Secondary education in Early Childhood Education, Autism, Behavioural Science, Child and Youth Work preferred

Competencies:

- *Attention to detail*
- *Interpersonal skills*
- *Problem Solving*
- *Safety*

All interested candidates should submit a cover letter and resume by the closing date to careers@eo.ymca.ca.

YMCA of Eastern Ontario
100 Wright Crescent
Kingston, ON K7L 4T9

We appreciate your interest in a career opportunity with the YMCA of Eastern Ontario. Please note that only those selected for an interview will be contacted. Candidates invited for an interview will be required to submit three (3) professional references.

The YMCA of Eastern Ontario is committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance so that we can arrange reasonable and appropriate accommodation. The YMCA of Eastern Ontario values the diversity of people and communities and is committed to excellence and inclusion in our Association.

This position has been posted internally and externally